EXHIBIT 1

1	UNITED STATES DISTRICT COURT
2	EASTERN DISTRICT OF MICHIGAN
3	SOUTHERN DIVISION
4	
)
5) Civil Action No.
) 5:16-cv-10444-JEL-MKM
6	In re: FLINT WATER CASES) (consolidated)
)
7) Hon. Judith E. Levy
) Mag. Mona K. Majzoub
8)
9	
10	HIGHLY CONFIDENTIAL
11	VIDEOTAPED DEPOSITION OF MICHAEL B. GLASGOW
12	VOLUME I
13	
14	Monday, February 24, 2020
15	at 9:05 a.m.
16	
17	Taken at: Butzel Long
	41000 Woodward Avenue
18	Bloomfield Hills, Michigan 48304
19	
20	
21	
22	REPORTED BY: CAROL A. KIRK, RMR/CSR-9139
23	GOLKOW LITIGATION SERVICES
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24	deps@golkow.com
t	

1	A. Yes.
2	Q. What did you understand the Office
3	of Drinking Water & Municipal Assistance to be?
4	A. Well, in a sense they kind of had
5	a dual role as kind of a coach, but also kind of
6	the police in my eyes. You know, they were
7	there to guide us along but make sure we were
8	doing things correctly.
9	Q. Okay. The title of the office was
10	Office of Drinking Water & Municipal Assistance.
11	It wasn't office of drinking water and
12	manipulations and avoidance, was it?
13	MS. COLLINS: Objection; form.
14	A. No.
15	Q. Okay. Mr. Prysby was a
16	professional engineer; was he not?
17	A. Correct.
18	Q. You were not?
19	A. Correct.
20	Q. And you are not today?
21	A. Correct.
22	Q. You've met Mr. Busch?
23	A. Yes, I have.
24	Q. He was a professional engineer,

r	
1	A. Yes.
2	Q. And that's something you would
3	come to know over the course of your lifetime,
4	that professional engineers have this duty and
5	responsibility to the general public for safety,
6	correct?
7	MS. COLLINS: Objection; form.
8	A. Yes.
9	Q. And I don't mean to diminish your
10	knowledge and experience at all, Mr. Glasgow,
11	but when it came to your communications with
12	Prysby, Busch, Cook, and Shekter-Smith, the
13	Office of Drinking Water & Municipal Assistance,
14	they were the experts; were they not?
15	MS. COLLINS: Objection to form.
16	MR. KUHL: Object to form.
17	A. In my eyes, they were, yes.
18	Q. They were the people who knew or
19	should have known what the rules of the game
20	were?
21	MR. KUHL: Objection; form.
22	Q. Right?
23	A. Yes.
24	Q. They were the people that you and

1	circumstances pertinent to the processes and
2	equipment within the water treatment plant,
3	correct?
4	A. Correct, yes.
5	Q. It was not evaluating the
6	implications of utilizing the Flint River as a
7	raw water source on Mr. Bincsik's distribution
8	system, was it?
9	A. No.
10	Q. Okay. That 30-day test run, was
11	that the longest test run that the water
12	treatment plant was ever put to prior to April
13	of 2014, to your knowledge?
14	A. Yeah. To my knowledge and my time
15	there, that was the longest.
16	Q. You came to know LAN and Rowe; did
17	you not?
18	A. Correct. Yes.
19	Q. And at LAN, the head guy, the lead
20	engineer, was Warren Green?
21	A. Yes.
22	Q. You came to know Warren Green?
23	A. Absolutely, yep.
24	Q. You came to respect him as an

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1
     engineer?
2
                   Yes.
             Α.
3
                   You came to trust his -- both his
4
     knowledge and his advice and opinions?
5
             Α.
                   Yes.
                   Mr. Green advocated vehemently for
6
             Q.
7
    at least a 90-day run of the water treatment
     plant before it was put in full operation,
9
     didn't he?
10
                   Yes.
             Α.
                   MS. COLLINS: Objection; form.
11
                   Mr. Green advocated vehemently for
12
             Q.
     the utilization of corrosion control treatment,
13
     and specifically orthophosphate, prior to
14
     implementation of the water treatment plant as a
15
16
     full-time facility?
                   MS. COLLINS: Objection to form.
17
18
                    (Reporter admonishment.)
                   MR. CAMPBELL: They don't like my
19
20
             form.
21
                   MR. KIM: Objection as to
22
             foundation.
23
     BY MR. CAMPBELL:
                   Do you have the question?
24
             Ο.
```

1	A. Yes, whether Warren Green was
2	stipulating the addition of corrosion control.
3	And that, I do not remember.
4	Q. Okay. You're clear that Mr. Green
5	wanted at least a 90-day operation of that plant
6	before it was put into full-time operation,
7	though?
8	A. Yes, yes, because I was in
9	agreeance with him. Yes.
10	Q. Okay. So you you were the only
11	F-1 licensed operator at the plant, right?
12	A. Correct. Yes.
13	Q. And while Mr. Wright may have been
14	your titular supervisor, you really were the
15	decision-maker at the plant at that time; isn't
16	that so?
17	MR. MARKER: Objection; form,
18	foundation.
19	A. Yeah. When it come to operation
20	of the treatment plant, I would say yes.
21	Q. Mr. Wright actually had to defer
22	to you on those issues; did he not?
23	A. Usually he would, yes.
24	Q. So you, as the F-1 licensed

1 operator, and Warren Green, the outside engineer 2 hired to use his knowledge and advice and give 3 advice, together you both wanted to run that 4 plant for at least 90 days? 5 Α. Yes. 6 Ο. What happened? 7 Well, usually, number one -- and Α. 8 it's one of the things in some of my other 9 testimony -- we were always a standby plant. 10 didn't have the staffing that we needed to. 11 I mean, to run that 30 day test 12 run in July or August of '13 there, I basically 13 had to institute all my employees to work 14 16-hour days for 30 days. 15 Ο. Okay. 16 Α. So and after that, that was about 17 all we could do, and, yes -- I stressed numerous 18 times that we needed more staff and we needed 19 them in there earlier if we were going to --20 0. To whom? 21 Α. To my superiors, Mr. Johnson, 22 Mr. Croft. 23 Q. What was their response? 24 Α. "We're working on it. We're

- chemical feed systems, the condition of them?

 A. Yeah, I know the chemical feed

 systems that were going into the clarifier and

 the softening process, they were -- they were

 not really functional. I remember running tubes

 along the floor. You know, we had some kind of

 halfway fabbed polymer lines running to the
- 7 halfway fabbed polymer lines running to the
- 8 clarifiers when we first started.
- 9 Q. I know you didn't utilize soda
- 10 ash, but did you have the capacity to use soda
- 11 ash?
- 12 A. There was some old equipment
- 13 around there that we used prior to the '70s I
- 14 think when they softened and used water that
- were there. I had never seen them in operation
- 16 in my time there.
- Q. So you don't know whether they
- 18 were functional?
- 19 A. I don't believe they were
- functional. I wouldn't have put any money on
- 21 it.
- Q. Was part of the flow bypassing the
- 23 coagulation basins?
- A. Yes, at times.

1 0. And why would that be so? What 2 was the reason for that? 3 Α. The reason for that is -- well, to 4 be honest, my reasoning is I didn't really want to soften the water. It was a headache. And 5 6 with my untrained staff, topped by such a 7 dynamic process that changes was kind of a pain. 8 So we would bypass some of the 9 softening just in the event something happened 10 and we were still treating water and getting 11 water out. But softening was mainly because I 12 didn't want to soften the water. 13 Q. And you didn't want to soften 14 water why? 15 Α. For numerous reasons. But number 16 one is my staff and the lime softening process 17 and the way our plant was set up was not -- not 18 ideal in my eyes. Softening to me -- softening 19 the water is just an aesthetic. There's no 20 regulations on that. And I thought it would be 21 better for me and my staff if we didn't soften, 22 because in our prior test runs, we didn't 23 practice softening. And on top of that, we 24 would send out hard water, which usually

I believe I told her to take that 1 2 without, but it's kind of hard for me to 3 remember now. Ο. And then I think I mentioned to 5 you before that later test results showed lead 6 over 700 part per billion, and one taken by the 7 EPA over 13,000 parts per billion. 8 Do you remember that? Do you 9 remember learning about that? 10 Α. Yes, I do. 11 Okay. So eventually in the summer Q. 12 when you're going to undertake monitoring, 13 you're going to produce results of monitoring 14 for lead and copper at the instruction of the 15 DEQ, you were told by Mr. Busch and Mr. Prysby 16 to remove the LeeAnne Walters' test results, weren't you? 17 18 MS. COLLINS: Objection; form and 19 foundation. 20 Yes. The original one of 104, Α. 21 yes. Okay. Did that kind of raise an 22 Q. 23 eyebrow with you? 24 A little bit, it did. But then, Α.

1 again, I did know in the Lead and Copper Rules 2 that there's not supposed to be a point of use 3 filter or any filter on the system. 4 Well, that's what I'm getting to. 5 I can envision a regulator saying, "Don't 6 utilize test results for lead and copper on a 7 system that has a filter, because the lead and 8 copper results might be lower than you otherwise 9 would get if there were no filter." Right? 10 Α. Correct. 11 MS. COLLINS: Objection; form. 12 MR. KUHL: Objection to form and foundation. 13 14 Here you've got a filter in place Ο. 15 and the lead results are way out of whack. Why 16 would you not include that in your lead and 17 copper test results or monitoring test results? 18 MR. KUHL: Objection to form and 19 foundation. 20 MR. MARKER: I'll join. 21 I included it with my report when Α. 22 I sent it. 23 Q. Yeah, but Prysby and Busch nixed 24 it, right?

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it, is there?
 1
 2
                    MR. KUHL: Objection to form and
             foundation.
 3
                   You ended up believing that to be
 4
             Ο.
 5
     so, correct?
 6
                   Yes. Correct.
             Α.
 7
             Q.
                   There was a lot of discussion in
     the criminal court hearing about the Lead and
 8
 9
     Copper Rule forms that you filled out?
10
             Α.
                   Yes.
11
             0.
                   Sort of a two-, three-, or
     four-page form on the front -- on the first part
12
13
     of which you were asked a question and had to
14
     fill out a question as to whether or not all the
15
     sites were Tier 1 sites, and you answered no?
16
             Α.
                   Correct. Yes.
17
             Ο.
                   And then on the following pages,
18
     you identified addressees of where the lead and
19
     copper tests or sampling was done, and as to
20
     each, you identified the plumbing as -- or the
21
     service line as lead.
22
                   Do you remember that?
23
             Α.
                   Yes.
                          Yep.
24
             Q.
                   That had -- those responses had no
```

1	basis in fact, correct?
2	MR. MARKER: Objection; form,
3	foundation.
4	A. I did not have the information
5	necessary to verify all that.
6	Q. And the whole point of that form
7	was to provide verifiable information to the
8	MDEQ, correct?
9	MR. MARKER: Objection; form,
10	foundation.
11	A. I would say yes.
12	Q. Okay. I gather you assumed that
13	the MDEQ, which was responsible for reviewing
14	those forms, would see the contradiction in
15	terms between page 1 and the back pages, right?
16	A. Correct. Yes.
17	Q. That was your assumption?
18	A. Correct. Yes.
19	Q. Was the first time that anybody
20	from the MDEQ raised with you that contradiction
21	in July of 2000 July 10th of 2015?
22	A. I believe that issue might have
23	been raised earlier than that with Mr. Prysby.
24	Q. Give me a date.

1	A. I'm going to say somewhere around
2	the LeeAnne Walters' time frame.
3	Q. Whoa. Back in February and March
4	of 2015?
5	A. Yes.
6	Q. Tell us I haven't seen those
7	documents. Tell us about how that came about.
8	A. Yeah, I'm trying to think. I
9	think that was when I first notified or
10	Mr. Prysby asked me a question in regards to our
11	standard list of pulled list of samples for
12	lead and copper monitoring, and asked me if
13	Ms. Walters was on that.
14	And I said no, but now after her
15	results, that I was going to go look for the
16	problem areas and take samples from there so I
17	could really get an idea of what's going on.
18	Q. How did that exchange lead you to
19	believe that Prysby was aware of the
20	contradiction between how you had filled out
21	page 1 of the form and the ultimate and the
22	follow-on pages. Explain that to us.
23	A. I just think in the midst of
24	conversation, I know I had reiterated to him the

1 records, and the pulled list was not at my 2 disposal. I had asked my supervisors for a list 3 back in early '14, knowing that we had to do 4 increased number of samples. 5 So I reiterated that to Mr. Johnson, Mr. Croft, and never received any 6 7 list of pulled addresses. 8 So that's when I took it upon 9 myself just to collect samples wherever we could 10 get them. Mr. Bincsik assured me, you know, 11 80 percent of the service lines are lead. So 12 throw a dart, and you should be able to find 13 your spots. 14 It turns out that that's not so, Ο. though, right? 15 16 Α. Yep. Absolutely. 17 Ο. It turns out less than 30 percent 18 of the service lines are lead in Flint, right? 19 MR. KIM: Objection as to form and 20 foundation. 21 You've learned that through the Ο. 22 Fast program? 23 MR. KIM: Object to form and 24 foundation.

1	A. Well, yeah. I've been off for a
2	long time, so I've been not privy to all that
3	info.
4	Q. In any event, the data on Lead and
5	Copper Rule reporting is unreliable, correct?
6	MR. MARKER: Objection; form and
7	foundation.
8	MR. KUHL: Objection; form and
9	foundation.
10	A. I'll have to say correct.
11	Q. If you can't identify the source
12	as a Tier 1 source, by definition that report is
13	of no consequence, right?
14	MR. KUHL: Objection to form.
15	MR. MARKER: I'll join.
16	A. Correct.
17	Q. What did Prysby do or say when you
18	confronted him with the fact that the data was
19	non-verifiable?
20	A. It seems like he said, you know,
21	he'd talk with Busch, and they would discuss
22	this and get back with me.
23	Q. Okay. Was it Busch and Prysby in
24	the summer, in July of 2015, who decided that

1	Q. Do you see that?
2	A. Uh-huh.
3	Q. And that was your understanding as
4	of May of 2013, that the switchover would be a
5	basis or a way for the city of Flint to save a
6	lot of money, correct?
7	A. Correct, yes.
8	Q. And, again, I think you said
9	before, you also thought it could have been
10	leverage to try and get Detroit to lower their
11	water prices so you could stay with Detroit
12	water, correct?
13	A. Correct, yes.
14	Q. Did you have well, strike that.
15	After in May of 2013, did you
16	have any understanding of what LAN's scope of
17	work might be on the Flint water treatment
18	plant?
19	A. No, I really can't say I did, to
20	be honest with you. I knew they were going to
21	be involved, but I never seen a statement of
22	scope of work or anything like that.
23	Q. Did you have any understanding as

1 design and retrofitting the Flint water 2 treatment plant as opposed to water treatment 3 decisions or recommendations or 4 responsibilities? 5 MR. MORRISSEY: Objection to form. 6 MR. KIM: Objection as to form and 7 foundation. 8 From my personal, I guess, viewpoint, I would say it was more from a 9 10 retrofit and upgrade capacity. 11 Was it your understanding, just Q. 12 based on the ultimate project, that the city was 13 going to maintain responsibility for water 14 treatment decisions as far as the chemicals, the 15 dosages, and how the water would be treated 16 coming from the Flint River? 17 MR. KIM: Objection as to form. 18 MR. MORRISSEY: Objection to form. 19 Α. I would have to answer that yes 20 with, I guess, input from members of LAN and 21 also the state and DEQ. 22 We talked a little bit before 0. 23 about soda ash feed, and I think you testified 24 before that before the Flint water treatment

1	not be doing for the city of Flint on the Flint
2	water treatment plant?
3	A. No
4	MR. MARKER: Objection.
5	A I was not.
6	Q. Were you involved in any meetings
7	with Duffy Johnson to discuss what LAN would or
8	would not be doing with regard to the project
9	the Flint water treatment project in 2013?
10	A. Not that I can recall, no.
11	Q. Were you engaged in any
12	conversations or did you have any conversations
13	with the MDEQ in 2013 about what LAN's scope of
14	work would be?
15	A. No, I can't say that I did.
16	Q. And I think you said before that
17	at least in your mind, LAN's scope of work was
18	primarily related to retrofitting and design of
19	the Flint water treatment plant, correct?
20	A. Correct.
21	MR. MORRISSEY: Object to form.
22	Q. And it was not necessarily with
23	regard to decisions on water treatment, water
24	quality, or dosages or chemicals that would be

1	Q. Are you familiar with the term
2	"primacy"?
3	A. Yes.
4	Q. And what does that mean to you?
5	A. Well, let me think how I would
6	describe it. If they have whoever has
7	primacy has, in effect, to me, the power to
8	enforce some rules or dictate power and make
9	decisions, I guess. That's kind of a broad
10	definition, but they're the ones to enforce
11	things.
12	Q. And did you understand that the
13	DEQ was the primacy agent with regard to the
14	water treatment decisions that related to the
15	Flint water treatment plant?
16	A. Yes.
17	MR. KUHL: Objection to form.
18	MR. SCHNATZ: Objection to form.
19	MS. COLLINS: Objection to form.
20	Q. I think you previously described
21	in your testimony that the DEQ was kind of like
22	a coach and a cop; is that fair enough?
23	A. Yeah, that's fair.
24	Q. What did that exactly mean?

1	A. Well, they're there to help you
2	when you need it, but if you're not following
3	the procedure, they're there to slap you on the
4	hand if not.
5	Q. Is it fair to say that the DEQ was
6	your primary resource when you had questions
7	about how to treat the water and the Flint water
8	treatment plant when you went online in April of
9	2014?
10	A. Yes.
11	Q. If you had disagreed with
12	something that the DEQ had instructed you to do
13	or not do, did you have any recourse or any
14	ability to appeal that type of a decision?
15	MS. COLLINS: Objection; form.
16	MR. MORRISSEY: Object to form.
17	A. Not to my knowledge.
18	Q. You just testified previously that
19	you always thought under the Lead and Copper
20	Rule phosphates or some form of corrosion
21	control would need to be included in the
22	finished water treatment process, correct?
23	A. Correct, yes.
24	Q. And if you disagreed well,

1	A. No.
2	Q. Do you have any understanding of
3	specifically what the scope of work was that was
4	set forth in the final change order number 2
5	when LAN was retained to do work on the Flint
6	water treatment plant?
7	A. I do not.
8	Q. I think you were asked this
9	before, but do you have any recollection of any
10	recommendations made by Warren Green well,
11	strike that.
12	You recall that Warren Green
13	specifically made recommendations that there
14	would need to be additional plant test runs on
15	the Flint water treatment plant before water
16	should be distributed from the Flint water
17	treatment plant.
18	You recall that?
19	A. I do, yes.
20	Q. And, in fact, do you recall when
21	those recommendations were made?
22	A. I can't really recall when they
23	were made. I would it seems like they would
24	be after our test run in July.

ı		
	1	Q. And the city never did a 60- to
	2	90-day plant test run, correct?
	3	A. Correct.
	4	Q. They never did any plant test run,
	5	prior to distributing water, where they
	6	evaluated the specific water characteristics and
	7	water quality coming from the plant before April
	8	of 2014 when the water went out?
	9	MR. MARKER: Objection to form.
	10	MR. KUHL: Objection to form.
	11	A. I can't say that I do, no.
	12	Q. It would be important to do a
	13	60-to-90 plant test run to evaluate the water
	14	quality coming out of the plant before it was
	15	distributed to the public, correct?
	16	A. Oh, absolutely, yes.
	17	Q. It would be extremely important to
	18	understand how you were treating the water and
	19	whether it was presenting any type of danger to
	20	the public, correct?
	21	A. Correct, yes.
	22	Q. And despite those concerns, the
	23	city never did it, correct?
	24	A. Correct.
1		

1	had a couple upgrades that pertained to the KWA
2	water coming in that they would maybe be around
3	with later on.
4	Q. So basically they weren't doing
5	anything, based on your understanding, as to the
6	operation of the plant with the Flint River
7	water, but they were still working on upgrades
8	for the KWA switchover, which was going to occur
9	two years later; is that your understanding?
10	A. Correct, yeah.
11	Q. Do you recall ever having
12	discussions with Warren Green about the water
13	quality results and the monthly operating
14	reports coming out of the Flint water treatment
15	plant after April of 2014?
16	A. Not offhand, I do not.
17	Q. And LAN didn't have any role
18	whatsoever in evaluating water quality and water
19	treatment after April of 2014, correct?
20	MR. KIM: Objection as to form and
21	foundation.
22	A. Not that I recall, no.
23	Q. Did you ever have any well,
24	strike that.

1	Q. Okay. You described the
2	relationship with the MDEQ and with their staff
3	as being like a coach and like cops. Is that
4	was that accurate?
5	A. Yes.
6	Q. And you saw them as being coaches
7	because they would provide advice, correct?
8	A. Correct, yes.
9	Q. Is there any other reasons why you
10	saw them as coaches?
11	A. Well, yeah, I guess I could say
12	when I think about it, I'm still laughing that I
13	used that description of it, but, yeah, they
14	would help, in my eyes, to interpret some of the
15	rules from the Safe Drinking Water Act, you
16	know. I don't know, probably everybody in this
17	room has now seen the Safe Drinking Water Act.
18	Now it looks like one of these big binders.
19	But as with anything and, I guess,
20	law like you guys practice, there could be
21	different interpretations of items. So I would
22	rely on them to help clarify things if I had
23	questions.
24	Q. Okay. And you also saw them to

- 1 have a role as cops. Can you describe what you
- 2 meant by that.
- 3 A. Yeah. In that aspect it makes me
- 4 think of violations or if there's rules we're
- 5 not following, that they've stipulated to us
- 6 they can, you know, bring a little discipline
- 7 down on us in a sense.
- 8 Q. Okay. Did you draw a distinction
- 9 between those two roles in your view of the
- 10 MDEQ, or were they occurring simultaneously?
- MR. MARKER: Object to the form.
- 12 Q. Did you see that their role as --
- 13 let me rephrase.
- 14 Did you see that their role as a
- 15 coach was distinct and separate from their role
- 16 as cops?
- 17 A. Not particularly. I would think
- 18 it was almost a combination.
- 19 Q. Okay. So as a combination, did
- 20 you feel that that -- that their suggestions
- 21 carried great weight?
- 22 A. Yes, you could say that.
- Q. Did you view that -- their
- 24 suggestions as being optional?

1 No, not whatsoever. They -- well, 2 when you're saying "suggestions," if something 3 was brought across to me as a suggestion or recommended treatment practices, I took it -- I 4 5 took it to heart, and I would try my best to 6 institute it. 7 Okay. I'd like to address at Q. 8 least one more area here. 9 In the fall of 2014, did you 10 become aware of Legionella issues anywhere in 11 the city of Flint? 12 Α. I did. And where were those Legionella 13 Q. 14 issues occurring? 15 Α. At McLaren Hospital in Flint. 16 Okay. How did you first become Q. 17 aware of those issues? 18 I was contacted by Liz Murphy, who 19 was, I think, an assistant to the emergency 20 manager -- I wasn't sure of her title -- in 21 regards to issues at McLaren Hospital, and 22 McLaren was having a little meeting about it, 23 and the city sent me to attend the meeting. 24 Okay. And who was at this 0.

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3	SOUTHERN DIVISION	
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1	Q. And if I recall correctly, you
2	gave testimony that there was instruction from
3	the MDEQ, specifically Mr. Prysby, who was the
4	engineer assigned to the city of Flint, your
5	engineer, that they were not going to be adding
6	phosphates to the water; you were not required
7	to add phosphates to the water; is that correct?
8	MR. MORRISSEY: Objection to form.
9	MS. COLLINS: Object to the form.
10	MR. KUHL: Object to form; assumes
11	testimony.
12	A. That is correct.
13	Q. What is your understanding of
14	Mr. Prysby's role with respect to the city of
15	Flint?
16	A. He was our MDEQ district engineer
17	assigned to oversee the city.
18	Q. Thank you very much.
19	With respect to the decision not
20	to implement corrosion control treatment or add
21	phosphates to the water, do you know the reason
22	for that, as you sit here today?
23	A. The reason is it was explained to
24	me their interpretation of the Safe Drinking